

2021-2022 ANNUAL REPORT

BUILDING BRIGHTER FUTURES



CACC provides a nurturing, diverse, safe, and enriching environment for children to learn, grow, and play.

CACC families are grateful to YQU ...

CRITCHLOW IN ST. MICHAELS IS OUR SECOND FAMILY. The first thing a parent

looks for when choosing childcare is a safe

and secure facility. It is a bonus when they also make your children feel empowered, comfortable and like a member of their family. The staff at Critchlow have been a part of our family for many years! Daycare is necessary for my son due to my full-time employment, but even on my days off



my son will choose to go to daycare to be with his friends and teachers. Thank you Critchlow! —SHERRY SPURRY

THE SUMMER PROGRAM HAS BEEN

WONDERFUL for my daughter. She is able to continue to have organized play and a safe place to go during the day. The teachers treat each child with respect

and seem to really care for them as little individuals.

—KAREN HOPKINS

CRITCHLOW HAS BEEN AN AMAZING RESOURCE for us as working parents during the school year as well as the summer.

Trusting the care of

our kiddos is our number one priority and we can always do that with Critchlow and the nurturing environment it provides our children. Not only do our children love going, they enjoy the various activities and have made great friendships with peers along the way. Our children are lucky to have also worked with Critchlow's amazing classroom teachers and assistants. —

MY NAME IS LATEYA SPORT, and I attended CACC, formerly known as Easton Day Care, when I was little. Ms. Annetta

was my teacher. To my surprise, when I needed a daycare facility for my daughter, Ms. Annetta was still at the site along with other teachers that I grew up with. In knowing that, I felt comfortable and safe in having my daughter attend the CACC program. My daughter, Jurnee, has attended CACC since she was two years old; she graduated from the P3 program and then started to attend the CACC program at

the WMES site in Trappe up until we left at the end of my daughter's year in Kindergarten. We returned three years later and enrolled Journee in the before- and after-care and summer camp programs. For the last three years, my daughter attended CACC and has been cared for by the teachers as if she were their own daughter. My daughter has grown,

learned, and participated in so many things while attending CACC. Just recently, with Ms. Annetta's encouragement, Jurnee showed off her crafting skills by participating in 4-H where she won first place on 3 out of 4 of her submissions and second place for the other. I was delighted to know that the CACC program continued with swimming lessons because Jurnee takes after me and

loves the water. Most of all, I enjoyed the crafts that were made for Mother's Day and holidays throughout the year. Lastly, knowing that our time has ended due to Jurnee going to the sixth grade, I really appreciate the CACC for being there for my family throughout all these years.

—LATEYA SPORT (JURNEE'S MOM)

CRITCHLOW SUMMER CAMP has

been a tremendous help for our family this summer. I am a full-time State employee with the Talbot County Health Dept. that currently has guardianship of 3 of my nephews. Due to COVID, my husband has struggled for the last 2 years trying to find work as a painter, and our income and lifestyle have suffered greatly. Last month he was offered a position with a company in Westminister, Maryland making decent pay; however, the hours would require him to be away for the majority of the daytime hours during the week. Thankfully, we



were able to access
the summer program
for Kiantaye, the
youngest, so that
I could work and
my husband could
finally return to
stable, consistent
employment. Without
Marlene and her
team of wonderful
teachers, I am not
sure we would have
been able to move

forward from this horrible Pandemic and its destruction. Thank you so much.

—SHELBY HUGHES

AFTER BEING A PRODUCT OF CACC,

I couldn't think of a better place to send my very own child. CACC has helped me and my family in so many ways that I lost



count. From the site directors down to the teachers, they all make you feel like family. As the saying goes, "It takes a village to raise a child," and I'm beyond grateful to have CACC in my village.

—BRIE WOODEN

Dear Friends,

Together, we have triumphed through some of the most difficult times in our history. To say that these past couple of years have been challenging is a huge understatement. However, we have come out of these times stronger and more committed to our mission than ever before.

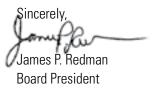
At Critchlow, we strive to provide quality, financially accessible childcare for ALL children and their families in a nurturing, diverse, safe, and enriching environment. Your support over these years has allowed us to provide first-class academic and social programs for our students that are second to none.

I am fond of saying that CACC is in the people business; not just little people, but big people too. Our teachers were

there for this community throughout the pandemic, and they continue to go above and beyond the call of duty. We were one of the first daycare facilities to open our doors to first responders' and frontline workers' children. Our staff braved the unknown to provide quality care for hundreds of families.

Additionally, because of you, we have been able to better support our highly qualified staff during this tough economic period by increasing their salaries. This has helped us to attract and retain the most qualified and gifted staff out there. While at CACC, many teachers have been able to further their education and receive advanced degrees.

Without you, we could not sustain our high level of programming for our students, nor could we hold onto our staff. We are so grateful for your continued support, and we are encouraged to continue making a difference in our community by helping to build brighter futures. Thank you again for your support. You are appreciated!







2021-2022 BOARD OF TRUSTEES

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Our Mission

Critchlow Adkins Children's Centers' mission is to provide quality, financially accessible childcare for children and their families in a nurturing, diverse, safe, and enriching environment.



Established in 1970, Critchlow has cared for and educated over 12,750 children!

CACC OFFERS
PRESCHOOL PROGRAMS
(AGES 2 TO 4)

BEFORE- and AFTER-SCHOOL PROGRAMS (PRE-K TO 5TH GRADE)

THEMED SUMMER CAMPS

Cordova • Easton • St. Michaels
White Marsh (Trappe)

Community Partners

It takes a village to raise a child, and our village is made up of more than 40 community partners that help to support and enrich our programs. Our wonderful partners include: the Academy Art Museum, the Easton Volunteer Fire Department, S.O.S Sink or Swim, the Society of St. Vincent de Paul, the Chesapeake Bay Maritime Museum, Talbot County Public Schools, local libraries, and many more. For a complete list of our Community Partners and how they support CACC, please visit our **brand new** website at **www.cacckids.org**.

All five sites are Maryland State Department of Education Accredited and have earned the highest Maryland Excellence Counts in Early Learning and School-Age Care/ EXCELS* Check Level 5 rating. CACC has been awarded these or similar levels of excellence for over 30 years.

*Excellence Counts in Early Learning and School Age Care

Our Students

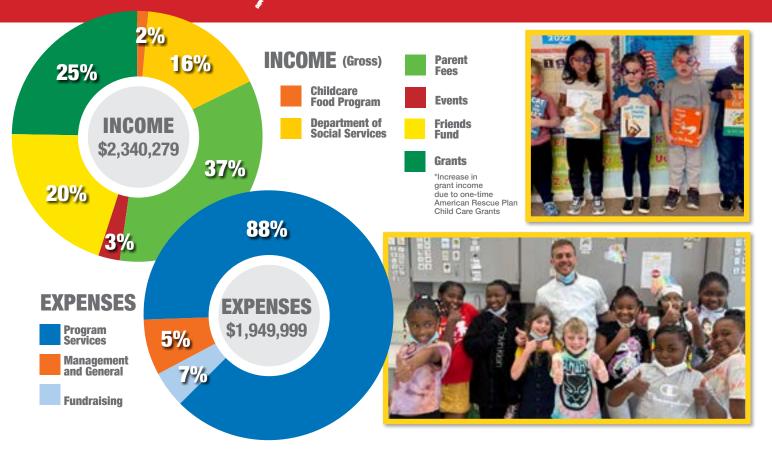
300 Children participated in our programs

40% Of our families receive tuition assistance

\$66,000 Financial Assistance provided

Generations of families have attended CACC

2021-22 by the Numbers



THE 1970 SOCIETY

What will your legacy be?

In celebration of CACC's 50th anniversary, we launched The 1970 Society to honor past legacy gift donors and recognize those who have committed to making a Planned Gift to Critchlow Adkins Children's Centers. Kim and Linda Cassady are among our 1970 Society honorees.

The Cassadys became "weekenders" here on the Shore in the mid-1980's. When they retired in 2003, they moved from Wilmington, DE and made Royal Oak their permanent home. Fifteen years



ago, Linda brought her financial expertise to our Board of Directors as our Treasurer, a position she held for six years. Kim used the skills he learned as a volunteer for Habitat Choptank to help with maintenance projects for our Easton Preschool Site. Together, they repainted the playground equipment at the Preschool, giving it new life and allowing us to delay spending money on replacement equipment.

They have continued their fervent support of our mission, most recently deciding to leave an even longer-lasting legacy with Critchlow Adkins by joining The 1970 Society. Their thoughtful gift will benefit local children and their families for generations to come.

"We encourage everyone to consider including a Planned Gift to CACC in their wills or estate planning.

No matter the amount - small, medium or large - a bequest will benefit the entire community, not just the participants in CACC programs, by providing a foundation on which young people can Build a Brighter Future."

– KIM AND LINDA CASSADY

If you would like to join the Cassadys and many others as members of The 1970 Society, contact our Executive Director, Cristy Morrell, via email at cmorrell@cacckids.org or by phone 410-822-8061 or visit our website at www.cacckids.org

For Your Attorney or Financial Advisor:

Legal Name: Easton Day Care Center, Inc. Address: 133 N. Washington Street, Easton MD 21601 Federal Tax ID Number: 23-7404362

CACC Gives Back!

Inspired by your generosity, Critchlow Kids...

- **COLLECTED HOUSEHOLD GOODS**for area senior centers
- PARTICIPATED IN A TRIKE-A-THON to raise money for St. Jude's Children's Hospital
- MADE VALENTINE'S DAY CARDS for Royal Oak Church that were distributed to area seniors in assisted living facilities.
- ADOPTED A FAMILY during the holidays.
- FILLED A LARGE PAPER SCROLL with cheerful holiday notes and drawings for local veterans and active duty service men and women.

MEMBERS OF THE 1970 SOCIETY

Mr. and Mrs. Kim Cassady Mrs. Margaret Keller Mr. Michael Klein Mrs. Lynn Partridge Dr. Margaret Rennels Adrienne W. Rudge Mrs. Katie Schroeder



2021-2022 Grants and Foundation Gifts

Bryan Brothers Foundation, Inc. Christmas in St. Michaels **Fullwood Foundation** Maryland State Dept. of Education, Nonpublic Schools Programming Reynolds/Cristiano Fund of MSCF Hope Fulton and Joe C. Leuchter Philanthropic Fund of MSCF Mid-Shore Community Foundation Nora Roberts Foundation Philip A. Zaffere Foundation, Inc.

St. John Foundation, Inc. Talbot County Health Department Talbot County Recovery NOW Fund for Nonprofits Talbot Optimist Club The Town of Trappe, Inc. The Van Strum Foundation Town of Easton Women & Girls Fund of the Mid-Shore Women & Girls McKenna and Alexa Fund

Our 2021-2022 Business Partners are Stars!

GOLD

Andersen Wealth Management

BSC Group, LLC

Gay's Seafood

Shaper's Salon

BRONZE

Easton Utilities

SILVER

Blue Crab House **Bluepoint Hospitality** Morgan Stanley - The Easton Group **Shore United Bank Tred Avon Family Wealth** What's Up? Media

BLUE

Albright's Gun Shop Avon Dixon, An Alera Group Agency, LLC Kitchen Creations Inc.

Laser Letters, Inc. Terrapin Group, LLC **W&L Rental**



GREEN

Benson and Mangold **Talbot County Chamber of Commerce**

To become a CACC **BUSINESS** PARTNER. please call 410.822.8061 or visit our website at www.cacckids.org

Conor's Project **September 26, 2021**



Conor was a child in our program who passed away in 2017. He loved his time at CACC and adored his teachers, so his grandfather, Rennie Gay, created Conor's Project in his honor. The 2021 Skeet Shoot and Crab Feast raised over \$25,000 for summer swim lessons and summer programming.











Friends Fund July 1, 2021 - June 30, 2022

Brenda L. Crabbs

Critchlow Adkins

Children's Centers

Benefactors

\$5,000 and above

Glenn and Kimberly Baker Linda and Kim Cassady Dr. Fayette and Mr. Robert Engstrom Mr. and Mrs. Charles Fichtner The Hanrahan Foundation Mrs. Margaret Keller Bette S. Kenzie Michael and Nancy Klein Foundation Catherine McCoy Maxine Whalen Millar Bill Ryan and Joan Richtsmeier Adrienne W. Rudge

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Neighbors \$100 to \$249

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Up to \$99

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Leonard Ackerman In Honor of Cristy Morrell Nancy Andrew In Honor of Della Andrew Emily S. Crandall In Honor of Adrienne Rudge Mr. and Mrs. Charles Fichtner In Honor of CACC's Amazing Staff Mr. and Mrs. Charles Fichtner In Honor of Barbara Oxnam Mr. and Mrs. Charles Fichtner In Honor of Marlene Thomas Ms. Dru Haines In Honor of Susie Wheeler Ms. Vicki McCormick In Honor of Sandy Kaufman Elizabeth Adkins Neumann In Honor of Janice Sharp Adkins

Karen Orem In Honor of Lynn Freeburger Mr. and Mrs. Laurence Pratt, Jr. In Honor of Nance duPont

Heather Webb In Honor of Jennifer Woessner

Memorial Gifts

Mr. and Mrs. Harold Baines In Memory of Michael Harold Baines

James M. Vermilye In Memory of Sally Vermilye



Every effort has been made to assure a complete and accurate listing of our generous supporters and friends. If your name was inadvertently omitted or misspelled, please contact us at 410.822.8061

Teachers are the heart of CACC!

From the Dodson Family:

Our son, Parker, was at the School Age Site for 4 years. He loved all the staff, especially Miss Samantha. Two years ago, our youngest son had to have heart surgery at 12 days of age. CACC made it possible for me to stay with my newborn for the 7-week recovery time and for my husband to continue to work. This was critical for

our family. Knowing that Parker was in a safe place with caring teachers made a big difference. for us. The team was so kind and supportive and our family is very thankful.



From CACC Teacher Samantha: I absolutely love working for CACC! I am very dedicated to my job, and I love the children in my class. Unfortunately, last year, I was living paycheck to paycheck while also caring for my sick mom. I was concerned about how I would pay my bills. On one especially difficult morning, I went to work and the staff was called into a meeting where a CACC Board Member told us that we would be getting a raise. I felt a huge weight lifted off my shoulders - my prayers had been answered. I am

Your generosity enables us to staff our 5 Sites with extraordinary people like Samantha, who provide high-quality, educational childcare. Your support is an investment in the future of our children and our community.









ICENSED MARYLAND CHILD CARE PROVIDERS Cordova 20-45445 Easton Preschool 20-31291 Easton School Age 20-31294 St. Michaels 20-31292 Trappe 20-53488